**CKD: Annual General Mandate 2020**

On 30 Jun 2020, Dong Anh Mechanical JSC announced the annual General Mandate 2020 as follows:

Article 1: Approve the reports: Reports of the Board of Directors; Report of the General Director; Audited financial statement of 2019; Report of the Supervisory Board at the Annual General Meeting of Shareholders in 2020

Article 2: Approve the results of production and business activities in 2019 with the following main indicators:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No | Indicators | Unit | Plan 2019 | Realization 2019 | Realization 2019/ Plan 2019 |
| 1 | Total revenue | VND billion | 1,347.80 | 1,183.22 | 88% |
|  | Net revenue from sale of goods and services | VND billion | 1,279.32  | 1,101.94 | 86% |
| 2 | After-tax profit  | VND billion | 82.18 | 58.26 | 71% |
| 3 | Dividend payment  | %/share | 15 | 17 | 113% |
| 4 | Construction, fixed assets | VND billion | 131.12 | 9.12 | 7% |
| 5 | Total salary fund | VND billion | 123.57 | 111.09 | 90% |
| 6 | Salary/revenue | % | 9.7 | 10.1 | 104% |

Article 3: Approve the profit distribution plan for 2019

1. Profit distribution plan for 2019

|  |  |  |
| --- | --- | --- |
| No | Indicators | Value (VND) |
| 1.1 | Total revenue | 1,183,221,105,780 |
|  | Net revenue from operating activities | 1,101,935,223,177 |
| 1.2 | Total cost | 1,124,964,318,403 |
| 1.3 | Profit before tax | 58,256,787,377 |
| 1.4 | Corporate income tax  | 0 |
| 1.5 | Profit after tax | 58,256,787,377 |
| 2 | Expected submission to the annual General Meeting of Shareholders on the distribution of profit after tax |  |
| 2.1 | Total undistributed profit after tax  | 59,192,586,877 |
| 2.1.1 | Profit after tax in 2018 transferred to | 935,799,500 |
| 2.1.2 | Profit after tax in 2019 | 58,256,787,377 |
| 2.2 | Expected distribution | 59,192,586,877 |
| 2.2.1 | Extracting to the Investment and Development Fund  | 3,532,957,533 |
| 2.2.2 | Extracting to the Welfare and Reward Fund (5% of after-tax profit) | 2,959,629,344 |
| 2.2.3 | Dividend payment 17% | 52,700,000,000 |
| 2.2.4 | Undistributed profit |  |

2. Dividend payment method:

(i) Total dividend payment: VND 52,700,000,000

(ii) Mode of payment: In cash

(iii) Payment method: Cash/transfer

(iv) Dividend payment time: Agree to authorize the Board of Directors based on the Company's cash flow to decide the time of dividend payment

Article 4. Approval of business plan and fixed asset investment plan with the following basic indicators:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No | Indicator | Unit | Realization 2019 | Plan 2020 | Plan 2020/ Realization 2019 |
| 1 | Total revenue | VND billion | 1,183.22 | 1,132.89 | 96% |
|  | Net revenue from sale of goods and services | VND billion | 1,101.94 | 1,061.04 | 96% |
| 2 | After-tax profit distributed | VND billion | 58.26 | 85.54 | 147% |
| 3 | Dividend payment (minimum) | %/share | 17 | 17 | 100% |
| 4 | Construction, fixed assets | VND billion | 9.12 | 26.81 | 294% |
| 5 | Total salary fund | VND billion | 111.09 | 114.37 | 103% |
| 6 | Salary/revenue | % | 10.1 | 10.8 | 107 |

Article 5: Approve the expected profit distribution for 2020

1. Minimum dividend payment: 17%

2. Plan on distribution of after-tax profit, dividend payment rate for 2020 based on the operation result of 2020 and decision of the annual General Meeting of Shareholders of 2021

Article 6: Approve the criteria and list of auditing companies for fiscal year of 2020

Article 7: Approve remuneration for the Board of Directors and the Supervisory Board in 2020:

1. Remuneration for part-time members of the Board of Directors and part-time members of the Supervisor Board (not including personal income tax):

+ Chairman of the Board of Directors: VND 10,000,000/month

+ Vice Chairman of the Board of Directors: VND 8,000,000/month

+ Member of the Board of Directors: VND 6,000,000/month

+ Head of Supervisory Board: VND 6,000,000/month

+ Member of the Supervisory Board: VND 5,000,000/month (Five million VND)

2. Full-time members of the Board of Directors and/or cum direction, members Supervisor Board are entitled to salary according to salary regulations of Dong Anh Mechanical JSC

3. Time for remuneration payment to members of the Board of Directors and the Supervisory Board: at the end of each month

4. Operating budget of the Board of Directors, Supervisor Board: Including expenses for organizing meetings, traveling, accommodation, other reasonable expenses and being paid according to actual arising amounts and within the budget for general activities of the Company in the fiscal year of 2020. Ensure savings, reasonableness, compliance with the Company's Charter, financial regulations and regimes, internal norms of the Company

Article 8: Approving the change in the operation registration content of Dong Anh Mechanical JSC, the Center for Research and Development of Construction Mechanics and Dong Anh Aluminum Factory:

1. Changing the content in Business registration of Dong Anh Mechanical JSC, specifically:

1.1 Supplementing business lines to facilitate production and business activities

1.1.1 Activities of centers, consulting agencies, introduction and labor brokers, employment:

- Details: Activities of labor, counseling, labor and employment agents

1.1.2 Supplying temporary labor

1.1.3 Supply and management of labor resources:

- Details: Labor outsourcing activities

1.2 Change in the Company's address due to merger, change in residential group name at the address of Company's Headquarter

- Registered information: Group 8, Dong Anh Town, Dong Anh District, Ha Noi City, Viet Nam

- Changed information: Km 12+800, National Highway 3, Group 6, Dong Anh Town, Dong Anh District, Hanoi City, Viet Nam

- Time of change: July 1, 2020

2. Change in address in Business Registration of Branch of Dong Anh Mechanical JSC: Center for Research and Development of Construction Mechanics under the Company

- Registered information: Group 8, Dong Anh Town, Dong Anh District, Ha Noi City, Viet Nam

- Changed information: Km 12 + 800, Highway 3, Group 6, Dong Anh Town, Dong Anh District, Ha Noi City, Viet Nam

3. Change in address and contact information in Business Registration Certificate of Branch of Dong Anh Mechanical JSC: Dong Anh Aluminum Factory

- Registered information: Group 8, Dong Anh Town, Dong Anh District, Ha Noi City, Viet Nam

Phone: 0438839614 Fax: 0439650753

Email: nhomdonganh@gmail.com

- Changed information: Km 12 + 800, Highway 3, Group 6, Dong Anh Town, Dong Anh District, Ha Noi City, Viet Nam

Phone: 024.38839614 Fax: 024.39650753

Email: daa@ckda.vn/bh2@ckda.vn

Article 9: Approving the election to replace members of the Board of Directors for the second term (2019-2024)

1. Approving the dismissal of the position of member of the Board of Directors from June 26, 2020 for Mr. Ho Bao Hung, born on July 19, 1977, ID card No.031077001798, issued by the Police Department of Residence Registration and National Demographic Data on October 31, 2017

2. Approving the election of Mr. Phan The Vinh, born on June 10, 1976, ID card No.030076000119, issued on January 30, 2020 as a member of the Board of Directors for tenure of 2019-2024 of Dong Anh Mechanical JSC from June 26, 2020

Article 10: Implementing provisions:

1. This annual General Mandate takes effect from the date of approval of the annual General Meeting of Shareholders

2. Members of the Board of Directors, the Supervisor Board, the General Director and all shareholders of the Company are responsible for implementing and organizing the implementation of this annual General Mandate according to their functions in accordance with the provisions of the Law and the Charter of the Company.